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Logibec
Talent Acquisition

September 14, 2023

Dear Sir or Madam,

Please accept my application for the Manager, Development Review position at Logibec. I trust that my diverse expertise as an Engineering Manager and Product Owner, as well as a software developer make me a candidate of choice for the position. I also have experience in the medical, aerospace and animation industries that are not mentioned in my resume for brevity.

Over the last 14 years, I have held several positions in the gaming industry, among which Engineering Manager for a team working on an industry-leading game engine and Product Owner for a telemetry and diagnostic tool, all the while keeping my hands in the code and contributing as best I could.

Prior to that, I worked in a start-up in the medical field on the design, implementation and delivery of the software part of a medical device used in patient positioning during radiotherapy treatments. During this period, I was exposed to several certification processes (ISO-9660, FDA, Santé Canada). I was also involved in discussions with hospital radiation professionals and radiography technicians to provide a product that would be helpful and with a streamlined workflow.

As a people manager, my philosophy is that of a Servant Leader, emphasizing teamwork, employee satisfaction, motivation, communication, authenticity and self-awareness. I am looking to move back into this kind of role, as I believe this is how I could best serve an organization, by helping a team do their best work and enhance the end product.

During my work experience, I have built and maintained cross-team relationships. I have a good knowledge of the processes in place inside a software development team working on a large scale project (Planning, CI, Testing, Releases) as I have gone through several product releases as an Engineering Manager, a Product Owner and an individual contributor.

In addition to the typical expertise, my experience in team management and product ownership allowed me to develop great communication skills, manage clear cross-domain interactions and foster team spirit.

Thank you for your time and consideration.

Respectfully,

Paul Provost